

CONCORDIA UNIVERSITY
FACULTY OF COMMERCE AND ADMINISTRATION
MINUTES OF FACULTY COUNCIL MEETING
FRIDAY, OCTOBER 4, 1991

Present: C. A. Ross, Chair
S. Alvi (Econ.), B. Barbieri (Mktg.), C. Bayne (DS&MIS),
K. Y. Bissonnette (CASA), A. Bourgon (CASA), A. Brodt
(Fina.), L. Brunet (CGSA), D. Doreen (DS&MIS), T. Dowd
(CASA), J. Dracontaidis (CASA), A. Farhoomand (DS&MIS),
D. Gaul (CASA), K. F. Gheyara (Acco.), Z. Gidengil
(Mktg.), S. Goyal (DS&MIS), S. Hoffman (Lib.) B. Ibrahim
(Mana.), A. Jalilvand (Fina.), G. Kanaan (Acco.),
N. Kaminaris (CASA), J. Kelly (Mana.), V. H. Kirpalani
(Mktg.), B. Kolthoff (CASA), H. Kotsovos (CGSA),
L. Kryzanowski (Fina.), M. Kusy (Grad.Studies),
B. MacKay (VRA), J. Mrenica (CASA), J. Nader (Assoc.
Dean), C. S. Patterson (M.B.A.), L. Prendergast (Reg.),
F. L. Sbrocchi (Assoc. Dean), M. Sharma (DS&MIS), F.
Simyar (Acco.), T. J. Tomberlin (DS&MIS), R. O. Wills
(Assoc. Dean)

**Absent with
regret:** K. Argheyd, G. J. Gouw, G. Martin, D. Otchere

- I Call to Order
The meeting was called to order at 09:35.
- II Closed Meeting
[REDACTED]
- III Open Meeting
- IV Approval of the Agenda - CAFC-91-07A
The agenda, CAFC-91-07A, was accepted as presented.

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Tomberlin (DS&MIS), R. O. Wills (Assoc. Dean)

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regret:** K. Argheyd, G. J. Gouw, G. Martin, D. Otchere

I **Call to Order**
The meeting was called to order at 09:35.

II **Closed Meeting**

1. **Honorary Degree nominations**

The biography of each nominee was made available to members of Faculty Council. J.-P. Brunet explained the rationale for the selection of the four nominees.

IT WAS MOVED BY B. IBRAHIM AND SECONDED BY M. SHARMA THAT FACULTY COUNCIL RECOMMEND TO THE GRADUATION CEREMONIES COMMITTEE THAT THE FOUR NOMINEES CHOSEN BY THE FACULTY AWARDS COMMITTEE BE AWARDED HONORARY DEGREES.

It was agreed that the members of Council would vote on the acceptability of each candidate. It was noted that only two nominees were permitted but four nominees were selected in the event that one or more candidates did not accept the nomination. To facilitate this process, it was generally agreed, 28 in favor, 4 opposed, that the accepted candidates be ranked. Professor Gheyara asked that his strong objection to the arbitrary ranking the candidates be recorded. Professor Gheyara abstained from voting on the individual candidates and from the ranking procedure.

THE MOTION WAS CARRIED.

The members of Council accepted and ranked the four candidates.

IV **Approval of the Agenda - CAFC-91-07A**
The agenda, CAFC-91-07A, was accepted as presented.

- V Approval of the Minutes of the Previous Meeting
The minutes of the Faculty Council meeting held September 13, 1991, CAFC-91-06M, were approved as presented.

- VI Chairs Remarks and Question Period
The Chair agreed to address B. Barbieri's request for an update on the academic implications of the report of the Strategic Space Planning Committee at the next meeting of Faculty Council.

With regard to the status of the recommendations for degree nomenclature, the Chair advised that the Senate Steering Committee has agreed to include a sunset clause to the motion that was tabled at Senate, May 3rd, 1991, which would provide graduates with the option of choosing the current degree nomenclature or the revised nomenclature.

With regard to the ABI Information System for the library, the Chair advised that Dr. Giguère has confirmed that the University will provide funding in perpetuity.

In conclusion, the Chair announced that S. Goyal has been elected as Secretary of the Faculty Council Steering Committee.

The Chair agreed to ask the Vice-Rector, Academic about the possibility of the Strategic Space Planning Report being brought to the Faculty Councils for comment.

T. Dowd announced that as part of Homecoming Week, CASA is hosting a dinner for alumni at 7:00 p.m. on Saturday and asked those interested in participating to call him for more information.

- VII Business Arising from Previous Meeting
1. Undergraduate committee appointments (a) Standing Committee on Academic Re-evaluations; (b) Standing Committee on Cheating Appeal

IT WAS MOVED BY R. O. WILLS AND SECONDED BY S. GOYAL THAT FACULTY COUNCIL APPROVE THE MEMBERSHIP OF THE STANDING COMMITTEE ON ACADEMIC RE-EVALUATIONS AS FOLLOWS:

- (a) Standing Committee on Academic Re-evaluations

E. Werbin, Department of Accountancy
B. Baran, Department of DS&MIS
B. English, Department of Finance
R. Knitter, Department of Management
Chung K. Kim, Department of Marketing

One year term expiring May 31, 1992

THE MOTION WAS CARRIED.

IT WAS MOVED BY R. O. WILLS AND SECONDED BY J. NADER THAT FACULTY COUNCIL APPROVE THE MEMBERSHIP OF THE STANDING COMMITTEE ON CHEATING APPEAL AS FOLLOWS:

(b) Standing Committee on Cheating Appeals

R. Kapoor, Department of Accountancy
B. Baran, Department of DS&MIS
P. Sevigny, Department of Finance
M. Carney, Department of Management
G. Cestre, Department of Marketing

Two year term expiring May 31, 1993

THE MOTION WAS CARRIED.

IT WAS MOVED BY T. DOWD AND SECONDED BY R. O. WILLS THAT FACULTY COUNCIL APPROVE JOHN DRACONTAIDIS AS THE STUDENT REPRESENTATIVE ON THE STUDENT REQUEST COMMITTEE.

THE MOTION WAS CARRIED.

2. Revision of Calendar Submission for DIA/DSA Programme (CAFC-91-06A-03) - CAFC-91-07A-01 - CAFC-91-07A-01A and CAFC-91-07A-01B

Documents CAFC-91-07A-01A and CAFC-91-07A-01B, which replace and supersede document CAFC-91-07A-01, were distributed to members of Faculty Council. Professor Bayne advised that the consultation process recommended by Faculty Council has been completed and the final revisions derived from this process were agreed to by the DIA/DSA Programme Committee. With regard to the new documentation, he noted that the DIA/DSA Programme Committee met after the Faculty Council Steering Committee and in the interest of clarity all revisions agreed to are incorporated in the two documents.

Professor Bayne outlined the major changes recommended: Course load (page 6/30); change in title and description of accountancy course (page 10/30); change in description of Managerial Statistics Course (page 11/30).

Several members of Council expressed confusion with the documentation in that the difference between the document received with the agenda, CAFC-91-07A-01, and the documents handed out, CAFC-91-07A-01A and CAFC-91-07A-01B, were not clearly identified. Professor Bayne noted that the significant changes are itemized on the attached summary sheets of the documents CAFC-91-07A-01A and 01B. It was pointed out that all revisions have now been approved by the relevant departments as well as the programme committee. It was agreed to refer to document CAFC-91-07A-01 to deal with questions and comments.

During the ensuing discussion period, Professor Bayne confirmed that concerns about appropriate course content and possible course duplication have been addressed. With regard to a question about resource implications, Professor Bayne advised that three of the four internship courses have been running for a number of years as slot courses so that there are no additional resource requirements for these three courses. With regard to proposed

mathematics requirements for admission, C. Bayne confirmed that the Mathematics Department has been consulted.

IT WAS MOVED BY B. IBRAHIM AND SECONDED BY T. J. TOMBERLIN THAT FACULTY COUNCIL APPROVE THE REVISED DIA/DSA CALENDAR SUBMISSIONS AS ARTICULATED IN DOCUMENTS CAFC-91-07A-01A AND CAFC-91-07A-01B.

With regard to a concern about students being given priority for requisite courses in a specialization, it was pointed out that this is not an issue as enrolments are not high. C. Bayne stated he would be willing to take steps to ensure that students do not have this difficulty.

R. O. Wills expressed concern that the current revisions may have an impact on the Health Care Option which has just been approved by the Academic Programmes Committee of Senate. In addition he stated that it would be preferable to have one clear concise document identifying the revisions and resource implications to facilitate smooth passage by the Board of Graduate Studies and the Academic Programmes Committee.

Professor Bayne agreed to delete the last paragraph of page 29/30 which implies that DIA/DSA courses may be given credit in a master's programme as well as any other similar references contained in the document and to delete the minimum GPA requirement, page 2/10. Professor Bayne agreed to amend the document.

IT WAS MOVED BY L. KRYZANOWSKI AND SECONDED BY V. H. KIRPALANI THAT MOTION BE AMENDED TO GIVE CONDITIONAL ACCEPTANCE OF THE SUBMISSION, THE CONDITION BEING THAT A FINAL AMENDED DOCUMENT BE SENT TO MEMBERS OF FACULTY COUNCIL PRIOR TO THE OCTOBER 21ST MEETING OF FACULTY COUNCIL.

The mover and the seconder agreed to the amendment.

The notion of conditional acceptance was questioned.

THE MOTION WAS CARRIED. (19 in favor, 1 opposed, 7 abstentions).

It was suggested that a one page summary of the major changes be circulated to Department Chairs so that they can be discussed in the Departments prior to the next Council meeting.

3. Revision of course evaluation form - motion from FC&A Equity Committee - (CAFC-91-06A-09) and CAFC-91-07A-06
Document CAFC-91-07A-06 was distributed to members of Council.

IT WAS MOVED BY B. BARBIERI AND SECONDED BY N. KAMINARIS THAT FACULTY APPROVE THE MOTION OF THE FACULTY OF COMMERCE AND ADMINISTRATION EQUITY COMMITTEE AS ARTICULATED IN DOCUMENT CAFC-91-07A-06.

The Chair noted that this issue has returned to Council for decision for the fourth time and asked that comments be confined to the motion itself.

It was noted that the memo to the Council from the Equity Committee should read September 26th. In addition, the five questions in part one should end as follows: "...learning in this course." and Question 3. of Part 1 should read: "Neither enhances nor detracts ...". Professor Barbieri pointed out that the instruction clause preceding the questions reads as follows: "Please complete each of the following statements and insert an X in the box that most strongly reflects your assessment." Professor Barbieri explained how the committee attempted to address all the issues raised at the last Council meeting and noted that Part 2. concerning religion was not in the motion proposed by the Equity Committee but was added by the Faculty Council Steering Committee.

It was suggested that the Question be split so that Council members vote on Parts 1, 2, 3 and then on the last portion - "Be it further resolved...". The Chair concurred and ruled that each item be voted on separately.

The Chair confirmed that two written responses received from the faculty at large were considered by the Faculty Equity Committee.

An objection was raised about the process whereby the Faculty Steering Committee added to the motion proposed by the Faculty Equity Committee. As well an objection was raised about the Chair's restriction of the debate by members of Council.

The Chair's ruling disallowing discussion of the motions was challenged by Professor Kryzanowski and seconded by Professor Kelly.

The Chair replied that he would comply with the vote of Council on whether or not to proceed with a focus on the motion. - 18 in favor, 4 opposed, 7 abstentions.

Vote for Question 1 - in favor 14, opposed 3, 4 abstentions.

Vote for Question 2 - Professor Barbieri withdrew as the mover of this portion of the motion. N. Kaminaris and A. Brodt moved approval of part 2.

During the discussion, it was suggested that the practicality of ensuring equity for all religions be considered. It was also suggested that this item be discussed with the students. A. Jalilvand stated that he wished to go on record in stating that the issue in question is not equity but the procedure in terms of the lack of scientific method evidenced in the proposed questionnaires.

It was pointed out that the issue of confidentiality, which is the last point to be voted on, is a key concern in making a vote on the first three questions.

The mover and the seconder agreed to consider the confidentiality issue prior to proceeding with Question 2 and Question 3.

IT WAS MOVED BY J. MRENICA AND SECONDED BY N. KAMINARIS THAT THE MOTION BE AMENDED TO REDUCE THE TWO YEAR PERIOD OF CONFIDENTIALITY TO A SIX MONTH PERIOD.

THE AMENDMENT WAS DEFEATED. (6 in favor, 12 opposed)

Vote for Part 4 concerning confidentiality - 12 in favor, 5 opposed.

Vote for Question 2 - 14 in favor, 5 opposed, 4 abstentions.

Vote for Question 3 - J. Nader stated that he wished to go on record as conscientiously objecting to all three questions inasmuch as they put the onus on the professor. He suggested that the questions could have been formulated to focus on the environment rather than the professor.

It was suggested that this be viewed as a pilot programme where data will be compiled from the input of the student for two years. After this period, the questionnaire can be re-evaluated.

Vote - 19 in favor, 2 opposed (Professors Farhoomand and Nader), 3 abstentions.

THE MOTION WAS CARRIED.

VIII **Report: Commerce Undergraduate Curriculum Committee**
There was no report.

IX **Report: Graduate Studies and Research**
1. **M.B.A. 1992-93 Calendar revisions - CAFC-91-07A-05**
IT WAS MOVED BY F. L. SBROCCI AND SECONDED BY T. J. TOMBERLIN THAT FACULTY COUNCIL APPROVE THE PROPOSED CHANGES FOR THE 1992-93 GRADUATE STUDIES CALENDAR AS ARTICULATED IN DOCUMENT CAFC-91-07A-05.

THE MOTION WAS CARRIED.

X Reports from Faculty Representatives on University Committees

This portion of the meeting was postponed until the next meeting of Faculty Council, October 21st, 1991.

1. University Senate
2. Arts and Science Faculty Council
3. Senate Academic Planning and Priorities Committee
4. Senate Academic Programmes Committee
5. Senate Research Committee
6. Academic Services Committee
7. University Library Committee
8. Fellowships, Scholarships and Awards Sub-Committee
9. Sub-Committee on Academic Computer Policy
10. Computer Resource Committee
11. Board of Governors
12. Board of Graduate Studies
13. Student Administrative Services

XI New Business

1. Proposal for the creation of a Medal for International Business Students - CAFC-91-07A-03

IT WAS MOVED BY B. KOLTHOFF AND SECONDED BY R. O. WILLS THAT FACULTY COUNCIL APPROVE THE PROPOSAL TO CREATE A MEDAL FOR INTERNATIONAL BUSINESS STUDENTS AS ARTICULATED IN DOCUMENT CAFC-91-07A-03.

THE MOTION WAS UNANIMOUSLY CARRIED.

2. Proposal for a School of Graduate Studies for Concordia - Response to Senate Steering Committee - deadline: 25 October 1991 - CAFC-91-07A-04

Discussion of this item was postponed until the next meeting of Faculty Council.

XII Other Business

IT WAS MOVED BY R. O. WILLS AND SECONDED BY S. GOYAL THAT THE MEETING BE ADJOURNED.

The meeting adjourned at 12:30.

XIII Next Meeting

The next meeting of Faculty Council will take place on Monday, October 21, 1991, at 09:30 in room GM403-2. The first portion of the meeting will be a closed meeting for the approval of fall 1991 graduates.